

Names and profiles of the directors who are retired by rotation and being nominated for re-election for another term

Agenda 5 Consider the election of directors to replace the directors who retire by term

To comply with Section 71 of the Public Limited Companies Act B.E. 2535 (1992) (including as amended) and the Company's Articles of Association Clauses 17 and 18 stipulate that at every Annual General Meeting, one-third of the total number of directors shall retire. If the number of directors to be divided into three parts cannot be straightened. The retiring directors may be re-elected.

At 2026 Annual General Meeting of Shareholders, there are 4 directors out of 9 who must retire from office as follows:

1. Dr. Somchai Harnhiran Chairman of the Board
2. Miss Kunvarin Veeraphuttivate Director / Deputy Managing Director
3. Mr. Thaksa Busayapoka Director
4. Mr. Wasin Thumrongsakunvong Director

Details of the number of years of 4 directors

List of Directors	Director	Audit Committee	Independent Director	Nomination and remuneration
1.Dr. Somchai Harnhiran	3 years	-	-	-
2.Miss Kunvarin Veeraphuttivate	34 years	-	-	-
3.Mr. Thaksa Busayapoka	3 years	-	-	-
4.Mr. Wasin Thumrongsakunvong	8 years	-	-	-

Summary of meeting attendance of 4 directors in 2025

List of Directors	Meeting of Borad meeting attendance /all meetings	Audit Committee meeting attendance/ all meetings	Remuneration Committee meeting attendance/ all meetings	Nomination Committee meeting attendance/ all meetings	Meeting Shareholders 2024
1.Dr. Somchai Harnhiran	5/5	-	-	-	1/1
2.Miss Kunvarin Veeraphuttivate	5/5	-	-	-	1/1
3.Mr. Thaksa Busayapoka	5/5	-	-	-	1/1
4.Mr. Wasin Thumrongsakunvong	5/5	-	-	-	1/1

Names and profiles of the directors who are retired by rotation and being nominated for re-election for another term



Dr. Somchai Harnhiran

Type of director	Chairman
Age	: 69 years
Nationality	: Thai
Address	: No. 8/15 Laddarom (Watcharapol - Rattanakosin), Watcharapol Road Khlong Thanon Subdistrict, Sai Mai District, Bangkok 10220
Position in the Company(present)	: Chairman, Interhides Public Company Limited
Date of appointment as a director	: April 26, 2023
No. of years as Director	: 3 years, if re-elected for another term, will serve position until the end of this term, a total of 6 years.
Proportion of shares in the company	: - none -
Proportion of shares in subsidiaries	: - none -
Interests in Agenda Proposed in the Annual General Meeting of Shareholders Year 2026	: Agenda 5 To consider and approve the election of directors to substitute the directors who retired by rotation. : Agenda 6 To consider and approve the director's remuneration for the year 2026.
Relations with directors and executives	: - none -
Education	: Ph.D. D. (Economics) Concordia University, Canada
Training of Thai Institute of Directors(IOD)	: Certificate, DAP course, Class 79/2009
Training/Other seminars	: National Defense College Course National Defense Institute Thammasat Senior Executive Program Certificate for Society Class 4, Thammasat University Certificate of Executive Program in Trade and Commerce (TEPCOT) Year 2012, Institute of Commerce University of the Chamber of Commerce Certificate of Executive Program (Nor Bor Sor.) Office Civil Service Commission 2006 Business Transformation and Innovation Networking Course (BRAIN), Federation of Thai Industries
Position in subsidiaries	: - none -
Position in other listed companies	: 4 company Independent Director, Delta Electronics (Thailand) Public Company Limited Independent Director, Somboon Advance Technology Public Company Limited Independent Director, Pacific Pipe Public Company Limited

Independent Director, T.K.S. Technologies Public Company Limited

Position in a limited company/other business

: - none -

Legal disputes in 5 years

: - none -

Holding a position as a director/executive in other businesses that may cause conflicts of interest or compete with the Company

: No director/executive position in the said business

Work experience

2010-2013	Inspector General	Ministry of Industry
2013-2014	Director of the Office of Industrial Economics	Ministry of Industry
2014-2015		Ministry of Industry
2015-2016	Deputy Permanent Secretary, Ministry of Industry	Ministry of Industry
	Director General Department of Industrial Promotion	Ministry of Industry
2016-2017		Ministry of Industry
2017-2017	Permanent Secretary of the Ministry of Industry	Ministry of Industry
2017-2019	Assistant Minister for Industry	Ministry of Industry
	Deputy Minister of Industry	
2019-Present	senator (Chairman of the Economic Affairs Committee monetary and fiscal)	Parliament
2023 – Present	Chairman of the Board	Interhides Public Company Limited
2023 – Present	Independent Director	Delta Electronics (Thailand) Public Company Limited
2023 – Present	Independent Director	Somboon Advance Technology Public Company Limited
2023 – Present	Independent Director	Pacific Pipe Public Company Limited
2023 – Present	Independent Director	T.K.S. Technologies Public Company Limited

Prohibited characteristics : There is no record of criminal offense related to property committed by fraud.
: There is no record of potential conflict of interest with the Company over the past year



Miss Kunvarin Veeraphuttivate

Type of director	Director, Executive Director and Authorized Director	
Age	: 65 years	
Nationality	: Thai	
Address	: No.678 Moo 2 Sukhumvit Road, Bangpoomai, Muang, Samutprakarn, 10280 Thailand	
Position in the Company(present)	: Director, Executive Director of Interhides Public Company Limited	
Date of appointment as a director	: September 25, 1992	
No. of years as Director	: 34 years, if re-elected for another term, will serve position until the end of this term, a total of 37 years.	
Proportion of shares in the company	: 294,584,446 shares, Including shares held by spouses Of the total issued shares of 592,805,637 shares, representing 49.69%	
Proportion of shares in subsidiaries	: 1 share in Inter Green Co., Ltd.	
Interests in Agenda Proposed in the Annual General election of directors to Meeting of Shareholders Year 2026	: Agenda 5 To consider and approve the substitute the directors who retired by rotation. : Agenda 6 To consider and approve the director's remuneration for the year 2026.	
Relations with directors and executives	: Spouse of Mr.Ongart Thumrongsakulvong	
Education	: Accounting Branch, Panya Commercial College	
Training of Thai Institute of Directors(IOD)	: DCP Certificate, Class 66/2005 : DAP Certificate, Class 44/2005	
Training/Other seminars	: - none -	
Position in subsidiaries	: Deputy Managing Director Inter Green Company Limited	
Position in other listed companies	: No position in other listed companies	
Position in other company	: 2 company Director, Best Terrain Co., Ltd. (Agriculture) Director of Yufuku Co., Ltd. (Food Business)	
Legal disputes in 5 years	: - none -	
Holding a position as a director/executive in other businesses that may cause conflicts of interest or compete with the Company	: No director/executive position in the said business	
Work experience		
1988 – 1991	Deputy Manager	limited partnership OC Tannery (liquidated)
1992 – 1994	Deputy Managing Director	OC Tannery Company Limited (liquidated)
1992 – present	Deputy Managing Director	Interhides Public Company Limited
2011 – 2022	Deputy Managing Director	Inter Seat Cover Company Limited(liquidated)
2016 - Present	Deputy Managing Director	Inter Green Company Limited
Prohibited characteristics	: There is no record of criminal offense related to property committed by fraud. : There is no record of potential conflict of interest with the Company over the past year	



Mr. Thaksa Busayapoka

Type of director	Director
Age	: 74 years
Nationality	: Thai
Address	: No. 67 Soi Phetkasem 64, Phetkasem Road, Bang Khae Nuea, Bang Khae, Bangkok 10160
Position in the Company(present)	: Director, Interhide Public Company Limited
Date of appointment as a director	: 1 September 2023
No. of years as Director	: 3 years, if elected to resume office for another term Positions until the end of this term, a total of 6 years
Proportion of shares in the company	: 3,227,000 shares out of total 592,805,637 shares Accounted for 0.54 %
Proportion of shares in subsidiaries	: - none -
Interests in Agenda Proposed in the Annual General election of directors to Meeting of Shareholders Year 2026	: Agenda 5 To consider and approve the election of directors to substitute the directors who retired by rotation. : Agenda 6 To consider and approve the director's remuneration for the year 2026.
Relations with directors and executives	: Older brother Miss Kunvarin Veeraphuttivate
Education	: Master of New Technology Venture College of Management Mahidol University Bachelor of Commerce and Accountancy Chulalongkorn University
Training of Thai Institute of Directors(IOD)	: Course Certificate DCP No.32/2003
Training/Other seminars	: - none -
Position in subsidiaries	: - none -
Position in other listed companies	: 2 companies Director Modernform Health and Care Public Company Limited Director Modernform Group Public Company Limited
Position in other company	: 3 companies Director Modernform Tower Company Limited Director UICC Company Limited Director Lesmo Company Limited
Legal disputes in 5 years	: - none -
Holding a position as a director/executive in other businesses that may cause conflicts of interest or compete with the Company	: - none -
Work experience	
1989 – present	Director Modernform Tower Company Limited
2005 – present	Director Modernform Health and Care Public Company Limited
2017 – present	Director UICC Company Limited
2021 – present	Director Lesmo Company Limited
2023 – present	Director Interhide Public Company Limited
2023 - present	Director Modernform Group Public Company Limited

Prohibited characteristics : There is no record of criminal offense related to property committed by fraud.

: There is no record of potential conflict of interest with the Company over the past year.



Mr.Wasin Thumrongsakunvong

Type of director	Director	
Age	: 34 years	
Nationality	: Thai	
Address	: No.88/33 Moo 2 Sukhumvit Road, Bangpoomai, Muang,Samutprakarn, 10280	
Position in the Company(present)	: Director, Interhides Public Company Limited	
Date of appointment as a director	: April 24, 2017	
No. of years as Director	: 8 years, if re-elected for another term, will serve position until the end of this term, a total of 11 years.	
Proportion of shares in the company	: 28,333,333 shares out of 592,805,637 total issued shares representing 4.78 % percent	
Proportion of shares in subsidiaries	: 1 share in Inter Green Co., Ltd.	
Interests in Agenda Proposed in the Annual General Meeting of Shareholders Year 2026	: Agenda 5 To consider and approve the substitute the directors who retired by rotation. : Agenda 6 To consider and approve the director's remuneration for the year 2026.	
Relations with directors and executives	: Son of Mr. Ongart Thumrongsakunvong and Miss Kunvarin Veeraphuttivate	
Education	: Sasin Graduate Institute of Business of Administration of Chulalongkorn University : DAP Certificate, Class 189/2022	
Training of Thai Institute of Directors(IOD)		
Training/Other seminars	: - none -	
Position in subsidiaries	: - none -	
Position in other listed companies	: No position in other listed companies	
Position in a limited company/other business	: 1 company Director of Wangd International Co., Ltd. (Manufacturing and Distribution)	
Legal disputes in 5 years	: - none -	
Holding a position as a director/executive in other businesses that may cause conflicts of interest or compete with the Company	: No director/executive position in the said business	
Work experience		
2015 - Present	General Manager	Interhides Public Company Limited

Prohibited characteristics : There is no record of criminal offense related to property committed by fraud.
: There is no record of potential conflict of interest with the Company
over the past year